

Norwalk Community School District Newsletter

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May 2019

Norwalk's Mission: Growing Learners and Leaders

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Norwalk CSD Board Members

Rick Kaul	Board President
Maribeth Wright	Vice President
David Albrecht	Board Member
Justin Fletcher	Board Member
Dana Schuemann	Board Member

Growing Learners and Leaders: Norwalk CSD's New Portrait of a Learner and Mission Statement

D.T. Magee, Superintendent of
Schools

I am thrilled to announce that the Norwalk CSD Board of Directors approved a new "Portrait of a Learner" vision for district students, staff, and parents. The board also approved a new district mission statement. Amy Gage, Director of Academic Services led this work and provided the update below on this important work:

Academic Services
Amy Gage, Director of Academic Services

The Portrait of a Learner: A Vision for Norwalk Schools

In a rapidly changing and complex world, schools need to not only prepare students with rigorous academic content, but also be intentional about fostering critical thinking, communication, collaboration, creativity and other 21st century skills our students will need to be successful. To help generate a vision for this work, many school systems across Iowa have engaged their larger community in developing a Portrait of a Learner, a collective vision that articulates the community's aspirations for all students.

On Monday, April 22nd, the school board approved Norwalk's new Portrait of a Learner. This vision was collaboratively developed by the district's Teaching and Learning SIAC, which consisted of district administrators, teachers, parents, community members and students. Norwalk's Portrait of a Learner, coupled with a new mission statement of "Growing Learners and Leaders", will drive our vision and strategic planning efforts to define the type of educational experience we seek to create for all Norwalk students.

(continued on page 8)



Important Dates

- May 13**
 - ◆ Regular School Board Meeting
- May 25**
 - ◆ High School Graduation
- May 27**
 - ◆ Memorial Day (No School)
- May 31**
 - ◆ Last Day of School

Numbers You Should Know

- District Office**
515-981-0676
- Buildings and Grounds**
515-981-0917
- High School**
515-981-4201
- HS Activities Office**
515-981-4204
- Eastview 8/9**
515-981-9655
- Middle School**
515-981-0435
- Lakewood Elementary**
515-981-1850
- Oviatt Elementary**
515-981-1005
- Nutrition**
515-981-9876
- Transportation**
515-981-0016

Lakewood Newsletter

“Every Child, Every Day”

Jill Anderson, Principal
Chris Larson, Student Advocate

FINISH STRONG! These are the words we have been trying to communicate with both our staff and students as we move into the “homestretch” of the school year. As a school, there were four major goals staff and students set out to accomplish this year:

- Achieve **Model Professional Learning Community** School Status for the second year
- Complete **Level One Marzano Certified School** Status by creating a safe and orderly environment
- Make **Leader in Me** program an integral part of the Lakewood culture & host our first Leadership Day
- Continue our learning with **Intentional Thinking Maps** and understanding **Critical Content** while teaching.

Because of the hard work, creativity and collaboration of staff and students, **these goals were accomplished!** In addition, Lakewood students have had many other opportunities for learning and growth during the year. We are all about “*Every Child, Every Day.*” (See page 4 for the Lakewood Year In Review.)

DARE Graduation - Morning of May 20th

Norwalk Community 5th Grades at Lakewood school are taking part in the D.A.R.E. (Drug Abuse Resistance Education) program. D.A.R.E. students have held class discussions, practiced role-playing, and asked questions regarding some difficult peer pressure situations. Soon students will write personal essays regarding their decisions about drugs and alcohol and ways to resist harmful substances. Upon completion of this program, students will be honored at a graduation ceremony, held May 20th at Lakewood.

End of the Year Activities

As a building leader, my paramount responsibility is to speak out for kids. I want them to grow both academically and socially. Many times, I have to remind both teachers and parents that my responsibility is to each of the children in this building. The Association for Supervision and Curriculum Development position on education affirms that “a comprehensive approach to learning recognizes that successful young people are knowledgeable, emotionally and physically healthy, motivated, inspired, engaged in the arts, prepared for work and economic self-sufficiency and ready for the world beyond their own borders.” I recognize the importance of assessments as diagnostic tools for improving student achievement, but also value the importance of student exhibits, demonstrations and presentations. Those activities build skills in social interaction and teach teamwork and collaborative decision-making. (See next page for a list of activities.)



Leader in Me Family Night 2019 held in April. From bottom left, clockwise: Elaine Menke, Nichole Foxhoven, Karah Shindelar, Laura Dukes, Kathy Chase, Aggie Hildreth, Paige Belting

End of the Year Activities cont.: May Calendar

Lakewood staff and students are looking forward to a fun-filled May. Below are the “Extra” Activities for the rest of the year.

Middle School Visit—Perington/Sullivan	May 1	5th Grade
Choral Heartland Youth Choir	May 3	All School Assembly
Track Meet Rain Date (only if needed)	May 3	All School
Learning Conditions Test start	May 5	All School
Band Spring Concert	May 7	5th Grade
Middle School Visit—Krichau/Kramer	May 8	5th Grade
Capitol/Historical Building	May 13 and 14	5th Grade
Meals from the Heartland	May 14	Integrity Island
Girls on the Run 5K	May 15	
DARE Fun Day	May 15	5th Grade
Abe Lincoln Speaker	May 16	All School
Zoo Trip	May 17	3rd Grade
DARE Graduation	May 20	5th Grade
Meals from the Heartland	May 21	Victory Lane
Senior Walk Through @ 11:00 AM	May 23	All School
May Choir Tour	May 24	Honor Choir
PTO Sponsored Dance	May 24	All Grades
TAGLAB	May 28	3rd Grade
Signing Yearbooks/Rock Band	May 29	All Grades
Talent Show @ 8:30 AM	May 30	5th Grade
End of the Year Assembly @ 8:30 AM	May 31	All Grades

Moving?

If you will be moving from the Norwalk School District this summer, please call our office, 981-1850 or the district office, 981-0676. This will help in planning for the 2019-20 school year. Thank you for your help.

19-20 School Year

School Supplies:

Here is the Lakewood List for School Supplies next year:

https://docs.google.com/document/d/1bYmNW_xzPbUZxvCjixO31Kz3eUVE46OxWbCXaLVrYc/edit?ts=5cb0e999

STUDENT PLACEMENT IN CLASSES (Board Policy 501.4)

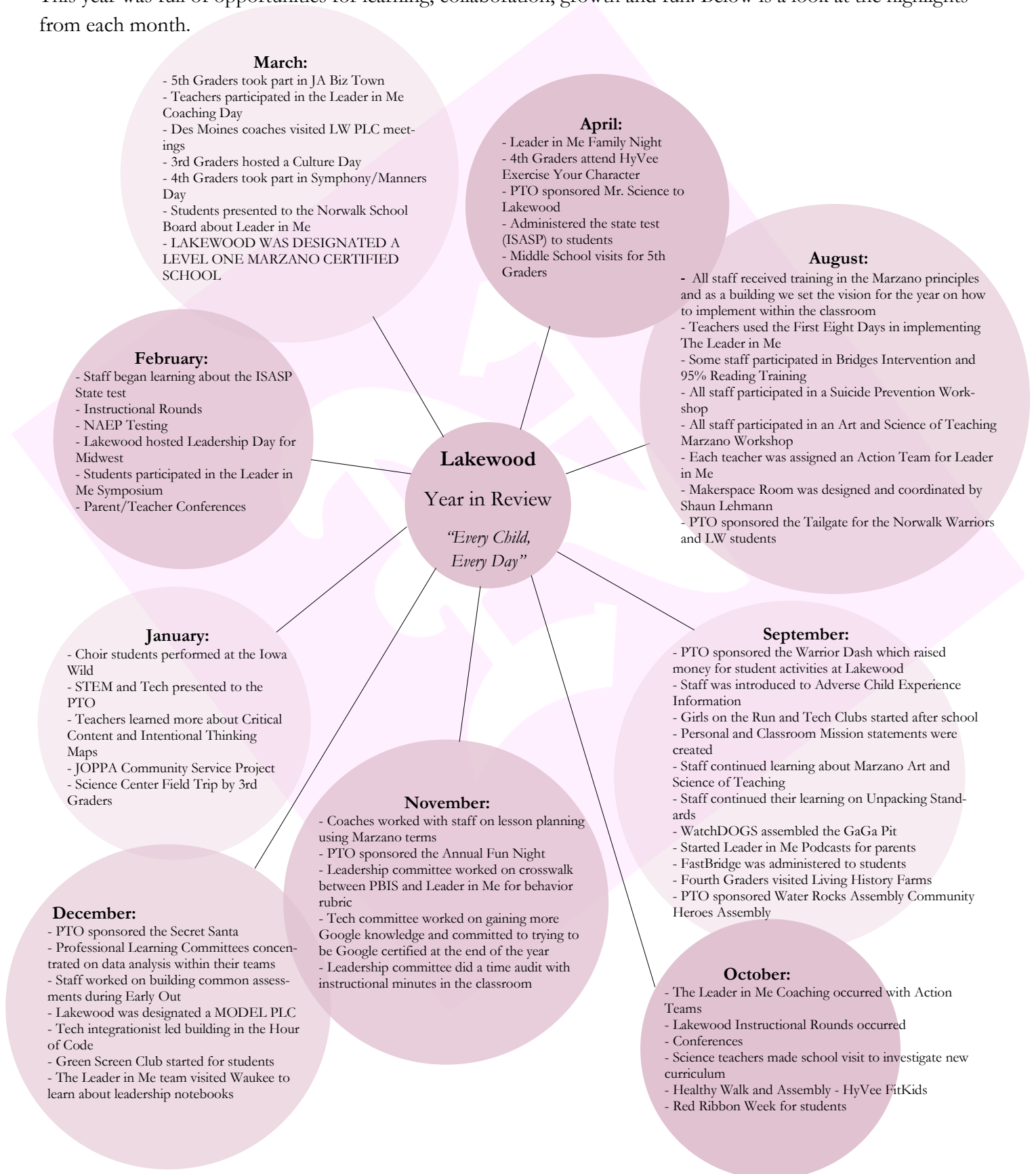
Placement of all regular students enrolled in grades K through 5 shall be determined by the superintendent or designee, with the goal of maintaining heterogeneous learning environments. The superintendent may make individual changes in student placement in response to recommendations from elementary principals and staffing committees.

All regular students enrolled in grade first through 5th grade shall be placed in classes heterogeneously by random assignment with gender and cultural equity. Parents are not allowed to request a certain teacher for their child, however, a parent with a child immediately following another sibling who is placed with the same teacher, may request a change. This request must be IN WRITING and submitted to the principal by the third Friday of May. The child concerned will be moved down one spot, in alphabetical sequence and placed accordingly. If the alphabetical sequence places the child under a teacher other than the exclusion requested, he or she will be placed in accordance with normal assignment procedures.

(Lakewood Update Continued)

Lakewood Year in Review 18-19

This year was full of opportunities for learning, collaboration, growth and fun. Below is a look at the highlights from each month.



Norwalk Middle School News

Beth Ward, Principal

It's hard to believe that the end of the 2018-19 school year is just around the corner. To say the least, it has been a wonderful year. The students have worked hard to become their best and they have taken their learning seriously. I love to see the growth that each student has shown throughout the year.

I would also like to take this opportunity to thank the parents, teachers, staff, and students for their continued patience during the construction phases this year. Our building has been loud, dusty, and rearranged but this didn't get in the way of all we wanted to accomplish this year. We will have a beautiful learning and working environment when we return in the fall. We will be excited to invite you all in to see the "new" Middle School!

Here are a few other updates from the front office:

- **Box Tops.** We will continue to collect box tops for submission at the end of the year.
- **Earbuds.** Students can purchase earbuds for \$2.00 in the office.
- **Lunch Money.** You can add money to a student's lunch account online (preferred) through RevTrak online payments. Students can also bring cash or check to the office.
- **Lost & Found.** Unidentified student items that are found are kept here in the office through the end of the day they are turned in, then moved to our lost and found bin in the commons area. Please consider marking your students' personal items, jackets, etc. to make the process of returning lost items easier. *Please also discourage students from bringing highly valuable items to school.* Any clothing items not claimed by the end of the year will be donated to a local charity.

7th Grade English

Just before Spring Break, students in 7th grade ELA used a variety of technology tools to present to their classmates about a cause that they cared about. Students chose their own topics and researched them to discover the "who? what? when? where? why? and how can you help?" of each one. Students then created videos, podcasts, or gave speeches to share what they learned. They presented about a variety of topics including cancer research, child abuse, immigration, animal neglect, and adoption. It was incredible to see the passion students have for the causes they shared!

The Musical is coming!

Norwalk 7th & 8th grade choirs present **Aladdin Jr.** on May 14th at 7:00 P.M. in the Norwalk Performing Arts Center. Admission: Adults - \$5.00 and Students - \$3.00



Cast Members:

Aladdin	Will Chase	Apple Vendor	Kaytlyn Pankl	Entourage: Jeanie Choate, Savanna Miller, Kaiya Kralik, Rylie Samuelson, Easton Fuller, Grant Fletcher, Jayden Anthony, Camryn Benz, Raleigh Benz, Aiden Harder
Jasmine	Sierra Howland	Fortune Teller	Natalie Geyer	
Babkak	Josiah Howland	Shop Owners	Audrey Laman	
Omar	Hayden Steele		Mercedes Cunningham	
Kassim	Charlie Poppen	Razoul	Ben Liedtke	
Genie	Landon Edwards	Guard 1	Aiden Funk	
Iago	Jack Brown	Guard 2	Caden Holst	Student Directors: Audrey Adams, Quinn Puls, Chloe Martin, Camryn Greenlee
Manal	Camrie Niemeyer	Guard 3	Blake Muener	
Rajah	Addy Van Dyke	Guard 4	Eric Randall	
Isir	Kennedy Patterson	Prince Abdullah	Gavin Franklin	Backstage Crew: Ava Johnson, Addy Nielsen, Kaitlyn Baril, Caleb Kitterman, Lorelei Hinders, Anya Kallenbach, Olivia Lamb, Leah Williamson
Jafar	Trent Frederick	Attendant 1	Brooke Kimball	
Sultan	Jack Shelledy	Attendant 2	Elena Tobey	
Beggar 1	Shelby Landuyt	Attendant 3	Haley Ward	
Beggar 2	Sophia Peterson	Attendant 4	Natalia Hargin	
Beggar 3	Taylor Morgan	Spooky Voice	Ronan Farrell	Choreography Leaders: Elise Burnett, Caitlin Kohls, Eliza Fitch, Grant Fletcher
Beggar 4	Kelsey Dammeier	Cave of Wonders	Noah Mulford	
Beggar 5	Eliza Fitch			

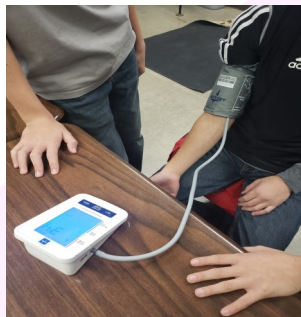
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6th Grade Choir

The 6th Grade Spring Vocal Concert is May 2nd at 7:00 P.M. in the Performing Arts Center. Students have been singing beautifully in rehearsals and getting ready to perform a variety of choral selections.

Medical Detectives

Project Lead the Way: Medical Detectives

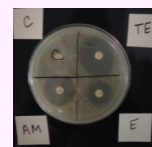


Taking Vital Signs

7th grade students were able to take a brand new course this year called Medical Detectives. During the first unit, they collected blood pressure, pulse, respiratory rate, and temperature from their peers and interpreted the data. They were then able to interpret the data and explain how it is used to diagnose.

Diagnosing a Patient

Students were able to read patient files and interpret the signs and symptoms, analyze patient test results, and diagnose patients. They were then able to learn how medical professionals create treatment plans. They conducted an antibiotic sensitivity test - plated E.coli, applied various antibiotics, and determined the best course of medicine to treat that bacteria. In doing so, they also learned the significance of antibiotic resistant bacteria.



Nervous System

Students were able to learn about the central and peripheral nervous system - including the structures and functions of the neuron and brain. The culminating activity was to dissect a sheep brain!

Registrar

Kate Baldwin, Executive Director of Administrative Services

2019-2020 STUDENT REGISTRATION

2019-2020 Online Registration (OLR) will begin for all PK-12th grade students on May 15, 2019.

An annual registration must be completed for ALL students (returning and new). The online application for both new and existing families can be found [here](#).

The district will again be offering discounted fees for registration and transportation fees to all parents that register **and** pay fees prior to June 30th. Early registration of students allows the district to properly plan for the number of students served and the specific needs of individual students. The “Early Bird” discounts will end if both steps (OLR & fee payments) are not completed by June 30th. The 2019-20 fee schedule can be found right or by clicking [here](#). Fees can be paid through Revtrak Online by clicking [here](#) **after** submitting the registration application. Debit or credit card payments are accepted with no transaction fees.

- Parents of students qualifying for Free and Reduced meals and completing the fee waiver must complete the registration by 06-30-19 but the payment date is extended until 08-01-19 when the new Free & Reduced meal application is due. If the student does not qualify, fees are due immediately.
- Transportation requests, activity passes & student parking permits are now included in the online registration process.
- Transportation requests received after 08-01-19 may not be placed on a bus route until 09-09-19.
- Bus passes are scheduled to be mailed 08-15-19.
- All students are required to have a bus pass to board their assigned bus.
- All fees for the household must be paid in full before parents are eligible to purchase optional school services such as Pay-for-Ride Transportation or Student and Family Activity Passes.

Norwalk Schools Student Fees	2019- 2020	Early Bird Discount Rates 05-15-19 TO 06-30-19
Textbook Rental		
PK (Non-State Funded Students)	\$225.00	
Grade K-5	\$90.00	\$70.00
Grade 6-8	\$115.00	\$90.00
Grades 9-12	\$135.00	\$105.00
<i>Dual Enrolled Student enrolled in 1-3 classes fees are 1/2 of full time Fees. Excess of 3 classes are full-time fees. Fees are only reimbursed on a semester basis. If a student attends any portion of the semester the fees are due.</i>		
District-owned Music Equip Rental		
Annual Woodwind Instrument Rental	\$65.00	
Annual Percussion Instrument Rental	\$65.00	
Annual Band Uniform Rental	\$60.00	
Annual Choir Robe Rental	\$35.00	
Summer Band Lessons	\$55.00	
Driver Education	\$365.00	
Pay-for-Ride Bus Trans		
Annual 1-way (AM or PM Only)	\$160.00	\$140.00
Annual 2-way (AM and PM)	\$320.00	\$280.00
<i>(Bus Pass Refundable 2nd Semester Only)</i>		
Student Activity Passes		
Grades 6-12	\$40.00	
Family Pass (Adults & K-5 Students)	\$200.00	
Single Adult	\$90.00	
Hot Lunch		
K-5 Grade Breakfast	\$1.85	
6-12 Grade Breakfast	\$1.85	
Adult Breakfast	\$2.30	
K-5 Lunch **	\$2.70	
6-12 Lunch **	\$2.80	
K-5 Student 2nd Lunch **	\$3.30	
6-12 Student 2nd Lunch **	\$3.30	
Adult Lunch	\$3.75	
Milk *	\$0.50	
Revised March 11, 2019		



Warrior Athletics & Activities

High School Athletics & Activities
Al Lammers, HS Athletics & Activities Director

#BeAWarrior

Strong Performances

The Athletics & Activities winter season has drawn to a close and there were many great accomplishments by not only our boys and girls basketball and wrestling teams but also our show choir, jazz band, large group speech and debate teams. The spring season is in full swing with eight separate athletic programs currently competing, each in hopes of strong post-season performances. Soon our summer programs are set to get underway. We encourage all Warrior fans to come out and support our student-athletes as they represent our community.

Nominations for Athletic Hall of Fame

The Norwalk Athletic Hall of Fame nomination form is now available online at www.norwalkwarriors.org for nominating a deserving former Norwalk athlete. Nominations will be accepted until July 1, at which time the Hall of Fame Selection Committee will begin the process of selecting this year's class.

Online Registration for Summer Sports Camps

Parents of students in grades K-8 whose son or daughter is planning to enroll in any of our school-sponsored sports camps are now being asked to register and make a payment for those camps online. All upcoming camps for the summer of 2019 and beyond will be listed on the Norwalk Athletic website under the "camps" tab. All information and registration links will be available to parents when registering their child. The athletic website is www.norwalkwarriors.org.

(Continued from page 1)

Another piece of great news for the district was the announcement on April 24th that City State Bank has donated \$100,000 to the [Norwalk Physical Education & Competition Center \(NPECC\)](#)! Thank you to City State Bank for their generous donation! Stay tuned for more information and updates regarding the proposed NPECC in future editions of the district newsletter.

Yours in service,

D.T. Magee



Photo Credit Carrie Krupke



Norwalk Nurses Update

Be immunized or be excluded from school : Vaccines Save Lives!

Per the [Iowa Department of Public Health](#) , each student attending school in Iowa must obtain all the State [required vaccinations](#) and provide records before starting school.

Norwalk CSD will enforce this law this coming school year. Therefore, if immunization records are not completed and submitted to your child's school nurse, your child will NOT be allowed to attend school until such records are provided. The only exceptions are if a parent/guardian provides:

1. a [medical exemption form](#)
2. a [religious exemption form](#)
3. documentation that their child has received at least one dose of the required vaccines but has not completed all the required immunizations. A provisional certificate may be written by the school nurse. (*Note: This provisional enrollment only lasts up to 60 calendar days, after which exclusion would still occur if no records are received.*)

Your child's school nurse will be sending more information to you in the coming weeks if immunizations are needed.

Remember, this must be done by the time school starts (August 23rd) otherwise your child will not be allowed to start school until the required immunization form, exemption forms, or provisional form are completed and received by the school nurse.

If you need more information, please visit the NCS D [school nurse webpage](#) or visit the [State Immunization Requirements](#) for a list of required vaccinations.

Norwalk Transportation Department

By Carlos Guerra, Director
Arlene Kluesner, Admin Assist.

Spring is finally upon us. The winter was quite challenging with lots of snow and muddy, sloppy roads. Thanks to our "Snow Warriors" for transporting our students safely to and from school.

As a reminder, since winter is done we still have lots of snow pants, boots, hats, gloves, mittens and outerwear in our lost and found. Please stop in and take a look. At the end of the year, it will be donated to charity.

On April 1st, we started a new PM route to help alleviate some of the overcrowding and time limitations we have been experiencing as a result of our growing district. To help with the new route and our routing system, we have implemented Traversa, a new routing software program.

Thanks to the Activities Department for working with the Transportation Department in getting our students to and from their activities this spring. We have been challenged with coordinating the afternoon routes with the spring activities.

If you attend an out-of-town activity event, check out our new look! Thanks to the School Board for allowing us to purchase uniformed shirts—purple polo shirts with a school-bus yellow "Norwalk Transportation" logo.



*Pictured: Arlene Kluesner,
Transportation Asst., and
Carlos Guerra, Director.*

Continuous Notice of Nondiscrimination:

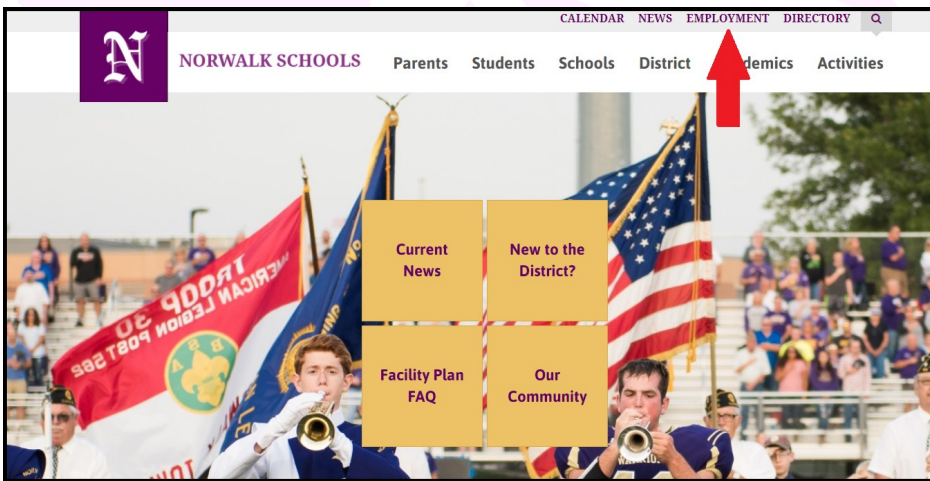
"It is the policy of the Norwalk Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the Human Resources Director, serving in the role of Equity Coordinator, 380 Wright Road, Norwalk, IA 50211, (515)981-0676."

HR Update

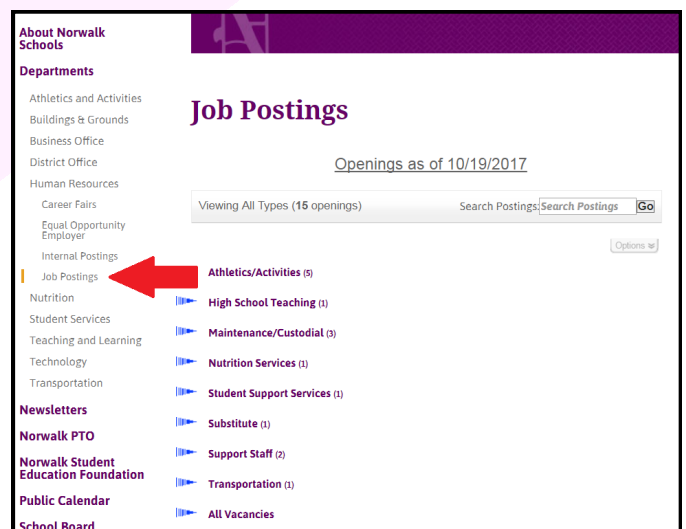
Alison Cornwell, Director of Human Resources

Norwalk Schools is hiring Substitute Paraeducators! We are looking for substitute paraeducators for next school year! Substitute Paraeducators help with individual academic and behavioral needs of students. Applying is quick and easy by visiting <http://www.norwalkschools.org/district/departments/human-resources/>. Qualified candidates will be available on an on-call, as-needed basis, and are paid at \$11.95/hr. If you have any questions about our hiring process, please contact Director of Human Resources Alison Cornwell, acornwell@norwalk.k12.ia.us.

To apply, visit www.norwalkschools.org and click Employment.



View our current job openings here: →



Job Postings

Openings as of 10/19/2017

All Types » Athletics/Activities (5 openings) Search Postings: Search Postings Go

Options

• **Assistant HS Girls Soccer Coach** JobID: 374 **Apply**

• **Position Type:** Athletics/Activities

• **Date Posted:** 7/25/2017

• **Location:** Norwalk High School

• **Date Available:** Spring 2018

• **Closing Date:** Until Filled

Additional information: [Show/Hide](#)

Annotations: A red arrow points to the 'Apply' button. Another red arrow points to the 'Show/Hide' link.

← When you find the position you like, click the red Apply button.

This will open up a new window. →

If this is your first time applying at Norwalk Schools, click Start. If you have previously filled out an online application, click Login.

Norwalk Community School District - Employment Application

Welcome, New Applicant!

Please start your application with Norwalk Community School District.

1st time applying at Norwalk

Activities for you:

- START** begin the process
- LOGIN** to existing account
- IMPORT** from another account

Have applied to other positions

If you completed an application with another organization that uses the Frontline Applicant Tracking System, you may import most of your data to Norwalk Community School District.

Please carefully review the following information regarding our online application process.

- You are allowed to complete the application in several steps. **You do not have to complete all the steps in a single session.** You can complete them at different times, even on different days.
- The application consists of multiple steps and will take you at least 30 - 60 minutes to complete, but you can stop at any time, without losing any work. You can return to complete your application up to 25 days later.
- Your application will be considered "in process" until you complete it. **The school district will have the ability to view it, even if you do not complete it.**
- All fields marked with the red asterisks are required.
- Do not type in **ALL CAPITAL LETTERS**.

To complete the application you will need to complete all required fields and upload any required documents.

During the application process, you will have the opportunity to enter your name into a "position pool." If you are interested in working in a certain area but we do not currently have an opening, you can select that position to be entered into the "pool." We can then email you if a similar position comes open.

Norwalk Community School District - Employment Application

Navigation:

1. Personal Info
2. Current Employment Status
3. Postal Address
4. Vacancy Desired
- 5. Position Desired**
6. Supplemental Materials [Non-Certified]
7. Statement [Internal]
8. Confirmation

If you are interested in future openings in the following areas, please check the positions in which you are interested.

- Administration
 - Assistant Principal
 - Business Manager
 - Director of Student Services
 - Human Resources Director
 - Principal
 - Superintendent
 - Transportation Director
 - Buildings & Grounds Director
 - Director of Secondary Student Learning
 - Elementary Director of Student Learning
 - Nutrition Director
 - School Business Official
 - Technology Director
- Athletics/Activities
 - Activities/Athletic Director
 - Coaching
 - Athletic Trainer
 - Middle School Athletic Director
- Elementary School Teaching
 - Art
 - Curriculum Resource Teacher
 - ESL
 - Grade 1
 - Grade 2
 - Grade 3
 - Grade 4
 - Grade 5
 - Grade 6
 - Intermediate - Grades 4, 5
 - Kindergarten
 - Media Specialist
 - Music - Band
 - Music - Instrumental
 - Music - Vocal
 - Physical Education
 - Primary - Grades 1, 2, 3

Annotations: A red arrow points to '5. Position Desired' with the text 'This is where the "pools" are located.' Another red arrow points to the 'Grade 1' checkbox with the text 'Checking the box enters your name into the "pool."'