

# NORWALK CSD

## SUPERINTENDENT SEARCH



 [APPLY HERE!](#)  [DISTRICT WEBSITE](#)  **APRIL 2**

### ABOUT NORWALK

Welcome to the Norwalk Community School District where we are focused on our District's Mission: Growing Learners and Leaders.

Our district is home to approximately 3,400 students and over 500 staff members. We are a Leader in Me school district working to develop our students' full potential through our Portrait of a Learner.

The Norwalk Community School District is located just south of Des Moines, Iowa's capital city in Warren County and includes the communities of Norwalk, Cumming, Spring Hill, portions of Des Moines, West Des Moines and rural Warren County.

The district is made up of 5 grade alike buildings:

- Oviatt Elementary (Grades PK-1)
- Orchard Hills Elementary (Grades 2-3)
- Lakewood Elementary (Grades 4-5)
- Norwalk Middle School (Grades 6-8)
- Norwalk High School (Grades 9-12)

The community supports bond issues and participates actively in planning. This cooperative spirit resulted in an international award for "Innovations in Sharing" between the Norwalk District and the city. Come to live and grow with Norwalk Schools. #BeAWarrior

### **SUPERINTENDENT HIRING TIMELINE:**

<b>MARCH 22-APRIL 2</b>	<b>STAKEHOLDER SURVEY OPEN</b>
<b>MARCH 10-APRIL 2</b>	<b>APPLICATION PERIOD</b>
<b>WEEK OF APRIL 3</b>	<b>BOARD REVIEWS CANDIDATES</b>
<b>WEEK OF APRIL 17</b>	<b>BOARD SCREENS CANDIDATES</b>
<b>WEEK OF APRIL 24</b>	<b>FORMAL INTERVIEWS</b>

### REQUIRED QUALIFICATIONS:

- Iowa superintendent licensure or eligibility for a conditional license
- At least 3 years of successful experience as a district administrator
- Holds an evaluator approval certification

### DESIRED QUALIFICATIONS:

- Systems thinking mindset
- Embraces innovation to move the district forward
- Strong communication skills
- Ability to promote a positive culture
- Interest in being visible in the community
- Eagerness to embrace and promote diversity
- Strong understanding of Iowa school finance
- Proven record of promoting student achievement



**VISIT SEARCH FIRM WEBSITE OR  
REACH OUT TO THE CONSULTANTS AT:  
[WWW.GRUNDMEYERLEADERSEARCH.COM](http://WWW.GRUNDMEYERLEADERSEARCH.COM)**

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